



Academy Improvement Plan 2018-20

• EXCELLENCE •

We strive to **improve** and **progress** each day, allowing ourselves to achieve our **personal best**.

We create a culture of continuous self-improvement for staff and students. Regular focused quality assurance and high quality aspirational feedback challenges us all to be the best we can be.

A relentless focus on improving reading, writing and 'memory for learning' skills supports students' examination success, lifelong learning and well-being.

• PURPOSE •

We apply reason to all that we do, **determined** to achieve our goals

A curriculum is established which motivates and challenges all students to achieve their best possible outcomes. High quality, impartial careers guidance ensures all students are prepared for their next steps in education, employment or training.

Equality of opportunity is fundamental to the work of the academy. Barriers to achievement are accurately identified to support the provision of effective and timely interventions for all students.

• AMBITION •

We have the **desire** and **enthusiasm** to aim higher, with the **motivation** to succeed in our plans for the future.

The Crawshaw **Curriculum for Life** programme equips students to be thoughtful, caring and active citizens; student leadership has a tangible impact on the Academy. Students understand and take responsibility for their own success and for that of others. This is reflected in their determination, hard work and overall attitude to learning.

