



## ACCESSIBILITY PLAN 2023-2024

### Introduction

The SEN and Disability Act 2001 extended the Disability Discrimination Act 1995 (DDA) to cover education. Since September 2002, the Governing Body has had three key duties towards disabled pupils, under Part 4 of the DDA:

- Not to treat disabled pupils less favourably for a reason related to their disability.
- To make reasonable adjustments for disabled pupils, so that they are not at a substantial disadvantage.
- To plan to increase access to education for disabled pupils.

The plan sets out the proposals of the Governing Body of the school to increase access to education for disabled pupils in the three areas required by the planning duties in the DDA:

- To increase the extent to which disabled pupils can participate in the school curriculum.
- To improve the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services.
- Improving the delivery to disabled pupils of information, which is provided in writing for pupils who are not disabled.

It is a requirement that the school's accessibility plan is resourced, implemented and reviewed and revised as necessary. Attached is a set of action plans showing how the school will address the priorities identified in the plan.

### Disability and Crawshaw Academy

*'A person has a disability if he or she has a physical or mental impairment that has a substantial long-term adverse effect on his or her ability to carry out day to day activities' – the DDA definition of disability*

## OUR VISIONS AND VALUES...

The Crawshaw Academy community will provide the inspiration, support and challenge to enable us all to achieve our **Personal Best**. Our curriculum will develop confident, self-motivated and determined young people with the knowledge, skills and qualities needed for successful lives.

1. Inspires and challenges them to be the best they can be.
2. Recognises them as individuals.
3. Provides a safe environment where they have the confidence and resilience to learn from their mistakes.
4. Encourages them to take responsibility for their own learning, behaviour and success.
5. Ensures all students have the opportunity to experience success.



**All students will:**

- Be treated as individuals where their individual needs, interests and aptitudes are recognised.
- Be entitled to have an emerging or evident special educational need identified and assessed.
- Be provided with opportunities for continued growth and development so that they can increase their self-esteem and become confident.
- Receive a balanced curriculum in both content and style of delivery, which allow them to make informed choices as they progress beyond the academy.
- Be encouraged to achieve their full potential, whatever their abilities.
- Be encouraged to learn through a range of enjoyable and stimulating experiences in an atmosphere where students feel valued, encouraged and safe.
- Learn to take an increasing responsibility for their own learning and actions so that they will be equipped to deal with life after school.
- Be encouraged to see education as a life-long process to the benefit of all aspects of their life.

**At Crawshaw Academy we are committed to building a cohesive school community in which we:**

- Tackle all types of discrimination.
- Celebrate the diversity of our school and the wider world.
- Promote equality of opportunity and outcome.
- Build good relationships between all groups of people.
- Contribute to the cohesion of the local community and wider society.
- Meet our statutory duties under the SEN and Disability Act 2010.

<b>Improving access to the physical environment</b>				
<b>Targets</b>	<b>Actions</b>	<b>Timescale</b>	<b>Responsibility</b>	<b>Outcomes</b>
School is aware of the access needs of disabled children.	Create access plans for individual disabled children as part of TLSP process.	Ongoing	SENCO	Individual plans in place for all disabled pupils and all staff aware of all pupils' access needs.
School staff are better aware of access issues.	Provide information and training on disability equality for all staff.	Ongoing	Principal/local governing board	Raised confidence of staff and governors in commitment to meet access needs.



All building work has considered accessibility guidance.	Share accessibility plan with relevant personnel and contractors.	Ongoing	SLT/local governing board	Ongoing improvements in access to all areas when undertaking routine and maintenance works.
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Ensure that all disabled pupils can be safely evacuated.	Put in place Personal Emergency Evacuation Plans for all children Develop a system to ensure all staff are aware of their responsibilities.	Ongoing	A Broughton SENCO	All disabled children and staff working with them are safe and confident in event of fire.
Ensure all fire escape routes are suitable for all.	Request advice from Red Kite Learning Trust Health and Safety on accessibility of exit routes and fire doors as required.	Ongoing	A Broughton SENCO	All disabled staff, pupils and visitors able to have safe independent egress in emergency situations.
Improve provision for students with hearing impairment – sound loop systems in theatre and some classrooms	Investigate funding options	Long term	Principal and Governors	Students with hearing impairments able to use sound loop systems
Ensure that students with physical disabilities are able to enter the school buildings at all times throughout the school day	Relevant students accompanied by support staff who open doors using their electronic keys.	Ongoing	SENCO Student Services	Students able to enter school buildings throughout the school day.
Ensure that students with physical disabilities can access equipment / facilities in specialist teaching room	Ensure art, science, technology have rise / fall tables or equivalent.	Ongoing	SENCO, specialist staff	Students able to access equipment / facilities in specialist rooms.



Investigate / develop systems to allow students with visual impairment to navigate around the school.	Investigate options and costings. Liaise with Leeds VI team.	Ongoing	Site team	Able to plan for the future.
Continue to develop and advertise quiet, safe areas and support for anxious students and students with mental disabilities	Canvas student population, student voice.	Ongoing	SENCO, Year Managers	Respond to student need.

Improve provision for students with medical needs.	Canvas student population, student voice.	Ongoing	First Aid Team SENCO, Year Managers	Respond to student need
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#### Improving access to the curriculum

Targets	Actions	Timescale	Responsibility	Outcomes
Increase confidence of staff in adapting the curriculum	Undertake audit of staff training needs on curriculum access. Plan training schedule to meet the need of the staff,	Ongoing due to staff turnover and arrival of new students	Leadership Team SENCO	Raised confidence of staff in strategies for differentiation and increased pupil participation,
Ensure TAs have access to specific training on disability issues,	Use staff audit to identify TA training needs and inform Professional Development process,	Ongoing due to staff turnover and arrival of new students	SENCO	Raised confidence of TAs as above.
Ensure all staff are aware of disabled children's curriculum access,	Dissemination of information via individual pupil passports and plans.	Ongoing – regular reviews testing for fitness for purpose	SENCO	All staff aware of individual pupils' access needs.
Ensure all staff are aware of resources available for specific pupils.	Pupil Specific training/information sessions.	Ongoing due to staff turnover and arrival of new students	SENCO	Ensuring all staff are aware of the availability.



Ensure all school trips are accessible to all.	Develop guidance for staff on making trips accessible.	Ongoing	Principal/EVC	All children in school able to access all school trips and take part in range of activities.
Develop consistent approach to differentiation and alternative recording in school.	Continue to model good practice and evolve as needed.	Ongoing	Leadership Team SENCO	All staff confident and consistent in range of differentiation strategies and use of alternative recording.
<b>Improving access to information</b>				
Review information to parents/carers to ensure it is accessible.	Review all letters home to check reading age/Plain English	Ongoing	Admin Team Leadership Team SENCO	All parents getting information in format that they can access e.g.
	Produce newsletter in alternative formats e.g. large print, Braille.			tape, large print, Braille.
Ensure all staff are aware of guidance on accessible formats.	Distribute guidance on good practice in accessible formats and Editorial guidelines. Provide guidance to staff on dyslexia and accessible information.	Ongoing	SENCO	SENCO
Inclusive discussion of access to information in all annual reviews for EHCPs.	Ask parents/carers and children about access to information and preferred formats in all reviews. Develop strategies / IEPs to meet needs	Ongoing	SENCO	Staff more aware of pupil's preferred methods of communication.